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Attorneys for Defendant

## IN THE UNITED STATES DISTRICT COURT

## FOR THE DISTRICT OF IDAHO

KIMBERLEY SMITH, MICHAEL B. HINKLEY, JACQUELINE T. HLADUN, MARILYN J. CRAIG, JEFFERY P. CLEVENGER, and TIMOTHY C. KAUFMANN, individually and on behalf of those similarly situated,	Case No. CIV 01-0244-S-BLW  AFFIDAVIT OF MARCUS J.  AUCHAMPACH
Plaintiffs,	
vs.	
MICRON ELECTRONICS, INC., a Minnesota corporation,	
Defendant.	) )
STATE OF IDAHO )	

I, Marcus J. Auchampach, being first duly sworn, state that the following facts are true and correct and based upon my personal knowledge. If called to testify regarding these facts, I am competent to do so and would testify as follows:

- I was employed by Micron Electronics, Inc., ("Micron Electronics") in September of 1997. From approximately September of 1997 to May of 1998, I worked for Micron Electronics as a Direct Response Group inside sales representative in Consumer sales.
- 2. In September and October of 1998, I worked for MicronPC, Inc., ("MPC") as an inside sales representative in Consumer/Small Business sales. From approximately November of 1998 to August of 1999, I worked for MPC as an Account Developer. From approximately September of 1999 to May of 2001, I worked for MPC as a supervisor in Small Business sales.
  - 3. I no longer work for any company owned or operated by Micron Electronics.
- 4. As a supervisor in Small Business sales, I understood that MPC was a separate subsidiary with its own compensation plan, commissions, incentives, business hours and customers.
- 5. As a supervisor in Small Business sales, it was my practice to review timesheets on a semi-regular basis. Inside sales representatives were responsible for accurately recording all the time they worked.
- 6. I never altered an inside sales representative's timesheet for the purpose of reducing overtime hours. If an inside sales representative forgot to include TOP time (time off) on their timesheet, I would add the time after I had spoken with the inside sales representative face to face or via e-mail. I am not aware of any complaints from inside sales representatives regarding not getting paid for time they recorded.
- 7. During my employment as a supervisor in Small Business sales, I was never aware that any of the inside sales representatives on my team were not recording all of the time they were working. I never told inside sales representatives to work off the clock. It was my understanding that the inside sales representatives on my team were following Micron

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Electronics' policies and recording all of the time they worked. None of the inside sales representatives under my supervision ever told me they were working off the clock.

- 8. I supervised some of the inside sales representatives who are involved in this lawsuit, such as Don P. Hopkins, Michael J. Schoonveld and Kurt A. Swanson. I did not tell these individuals they were limited in the amount of overtime they could record. I also never told them to work off-the-clock or not accurately record all the time they worked.
- 9. As an inside sales representative, I recorded and was paid for all of the overtime I worked. I didn't work off the clock and supervisors never pressured me to work off the clock.
- 10. In the course of my employment as an inside sales representative, I was trained on how to accurately record my time. I knew it was part of my job to accurately record my time.

  All of the hours I worked as an inside sales representative were approved by my supervisors. To my knowledge, my supervisors never altered my timesheets for the purpose of reducing my overtime hours.

DATED this 20th day of August, 2002.

Marcus J. Auchampach

SUBSCRIBED AND SWORN to before me this 26% day of August, 2002.

PUBLIC OF TATE OF THE

Notary Public for Idaho

My Commission Expires: 08/10

## CERTIFICATE OF SERVICE

I hereby certify that on this **2** day of August, 2002, a true and correct copy of the foregoing **AFFIDAVIT OF MARCUS J. AUCHAMPACH** was served on the following individuals by the manner indicated:

William H. Thomas
Daniel E. Williams
HUNTLEY, PARK, THOMAS,
BURKETT, OLSEN & WILLIAMS
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Boise, Idaho 83701-2188

By Hand Delivery
By Facsimile
By U.S. Mail
By Overnight Delivery

Kim Wockstader